



July 29, 2022

Monroe County Office of Purchasing & Central Services  
200 County Office Building Rochester, NY 14614  
Attn: ARPA-RFP Coordinator

To Whom it May Concern:

I am writing to support the application of the Urban League of Rochester, NY, Inc. and their partners for the Unemployed/Underemployed Workforce Development Program.

Established in 1988, Paradigm is a material testing laboratory and environmental consulting firm serving clients across New York state. Since its inception, Paradigm has excelled in offering thoughtful solutions to address today's complex environmental concerns. Utilizing a team approach, Paradigm provides architects, engineers, building owners, industrial clients, and contractors with advice, integrated strategy and value added services to confront environmentally related problems. Through our core values of: Honesty and Trust, Integrity, 360° Accountability, Clarity, Sustainability, and Tolerance and Compassion, Paradigm strives to deliver on our promise of quality and service on every job.

If awarded funding for the development of this program, Paradigm will work in collaboration with the Urban League of Rochester and its partners to provide information regarding our company and the work that we do, while also presenting available employment opportunities for qualified program participants. Paradigm is passionate about providing career and additional training opportunities to our communities most underserved and underrepresented populations.

In conclusion, Paradigm fully supports the Urban League of Rochester's application for funding to provide environmental abatement and remediation training, as well as other supports to assist in the development of credentialing and employment for those who continue to experience barriers to meaningful employment and the accumulation of intergenerational wealth.

Sincerely,

A handwritten signature in blue ink that reads "A Liddell". The signature is fluid and cursive, with the first letter of the last name being a large, stylized 'L'.

Angela Liddell  
Rochester Director of Field Operations  
Paradigm Environmental Services, Inc.